

2 **Title:** Access to Ballots

3 **Source** (Author[s]): Betsy Perkins (MES) & Katie Baydo-Reed (KMS)

4 **Intent:** For transparency, candidates should not have access to ballots.

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6 **Cost implications:** Potential (Purchasing an additional electronic survey/voting  
7 account)

8 **Recommended amendment language:**

9 NTEA will revise the Bylaws Article XI, and amend Section 4:

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11 Any election of officers shall be by secret ballot or secret electronic ballot observing the  
12 one person-one-vote principle. No candidate running for office shall have access to  
13 ballots or results prior to the conclusion of the election. The final results shall be  
14 announced in each educational unit. NTEA Officers shall be elected in April/May, and  
15 shall assume office, with the exception of the President, at the end of the school year or  
16 when negotiations are completed. The President's term shall begin immediately  
17 following the NEA Representative Assembly.

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20 The NTEA Executive Board recommends a "DO PASS"

21 ADOPTED May 22, 2024 by the NTEA Representative Council