1 NTEA Bylaws Amendment #1

September 25, 2024

- 2 **Title:** ELCs are Separate Worksites
- 3 **Source** (Author[s]): Ashley Moore (PGES-ELC)
- 4 **Intent:** (Including any statement about the intent or aim of this amendment)
- 5 For a variety of reasons, Early Learning Centers should be deemed separate worksites
- 6 for the purpose of members at those centers nominating and electing their own Building
- 7 representatives. ELC have different start and end times than the K-5 elementary
- 8 buildings, Most ELCs (3 of 4) are a separate building, the certificated employees at
- 9 ELCs have different supervisors and ESA staff from the K-5 buildings, have different
- meeting availability times, and other factors that make them very different from K-5
- 11 buildings.
- 12 **Cost implications:** None to minimal due to a couple of possible added Building Rep
- 13 positions.

14

15

Recommended amendment language:

- Inclusion of <u>PGES-ELC</u>, <u>MES-ELC</u>, <u>MVES-ELC</u>, and <u>WES-ELC</u> as separate "sites" (as
- defined in the NTEA Constitution in Article VII Representative Council, Section 2.) in
- 18 NTEA Bylaws Article XVII SITES AND GROUPS.

19

20

21